## EXHIBIT A Mitigation Monitoring and Reporting Program (MMRP)

## COUNTRY CLUB HEIGHTS EROSION CONTROL PROJECT - ELKS CLUB WATER QUALITY AND ACCESSIBILITY IMPROVEMENTS

Mitigation Measure	Implementing Responsibility	Monitoring Responsibility	Timing and Frequency	Compliance Verification (Init/Date)
Biological Resources			•	
<ul> <li>Mitigation Measure B-1: In the event the Sierra Nevada yellow-legged frog is encountered at the Phase III project site, the California Tahoe Conservancy (Conservancy) shall coordinate with the Tahoe Regional Planning Agency (TRPA), California Department of Fish and Wildlife (CDFW), and U.S. Fish and Wildlife Service staff to determine the proper course of action to avoid impacts to the species which may include but not be limited to:         <ul> <li>Revise the proposed project to avoid impacts to the Sierra Nevada yellow-legged frog(s) that exist within the project area. Avoidance may take the form of eliminating or relocating project features, eliminating construction activities or restoration activities that may have an adverse impact to known individuals; and</li> </ul> </li> </ul>	Conservancy or its Contractor	Conservancy	Prior to Construction	
<ul> <li>Create an exclusion zone surrounding the location of the observed frog, tadpole or larvae for a 30-meter distance that precludes disturbance within suitable habitat. No construction activities shall take place within the exclusion zone. Additionally, any waters flowing through the Project site that enter the exclusion zone shall not be impeded or diverted as a result of construction activities.</li> </ul>				
<b>Mitigation Measure B-2</b> : If any construction activities (e.g. tree removal, grubbing or grading) are scheduled during the bird nesting season (typically defined by CDFW as February 1 to September 1), the Conservancy or approved construction contractor shall retain a qualified biologist to conduct a pre-	Conservancy or its Contractor	Conservancy	Prior to Construction	

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construction survey of the project area to include a 100-foot buffer, as access is available, to locate active bird nests, identify measures to protect the nests, and locate any other special status species. The preconstruction survey shall be conducted no more than 14 days prior to the implementation of construction activities (including staging and equipment storage). Any active nest shall not be disturbed until young have fledged or under the direction provided by a qualified biologist. Any special status species shall not be disturbed unless under the direction provided by a qualified biologist. If an active nest is found during construction, disturbance shall not occur without direction from a qualified biologist.				
Mitigation Measure B-3: The Conservancy shall implement and require the contractor to adhere to a Noxious Weed Mitigation Plan to decrease habitat vulnerability to or below pre- construction levels. The Plan shall include preconstruction elements such as treatment methodologies for existing noxious weed populations identified in the project area, as well as operating procedures for both during and post-construction. Recommended best management practices (BMP) will include, but are not limited to: hand removal of existing weeds prior to going to seed, equipment cleaning prior to use, area of disturbance minimization, disturbed ground stabilization upon completion of construction with mulch or other means, certified weed-free mulch and other materials, and disturbed areas revegetation with native plants.	Conservancy or its Contractor	Conservancy	Prior to and During Construction	
<b>Mitigation Measure B-4</b> : Implement Mitigation Measure B-2.	Conservancy or its Contractor	Conservancy	Prior to Construction	
Cultural Resources				
<b>Mitigation Measure CR-1</b> : The contractor and key members of crews working on excavation, trenching, and grading for sites preparation shall be instructed to be wary of the possibility of destruction of buried cultural and paleontological resource materials. They shall be instructed to recognize signs of	Conservancy or its Contractor	Conservancy	Prior to and During Construction	

Mitigation Measure	Implementing Responsibility	Monitoring Responsibility	Timing and Frequency	Compliance Verification (Init/Date)
prehistoric use and their responsibility to report any such finds (or suspected finds) immediately, as specified by measure CR-2 below, so damage to such resources may be prevented. No historic properties will be affected in compliance with Advisory Council on Historic Preservation regulations (36 Code of Federal Regulations 800). However, in the event that cultural resources are discovered during Project implementation, personnel will halt all activities in the immediate area and will notify a qualified archaeologist, the Project Engineer, and the Washoe Tribe, to determine the appropriate course of action. Archaeological resources are not to be moved or taken from the project site and work shall not resume until authorized. <b>Mitigation Measure CR-2</b> : Final plans and specifications shall include guidance in the event that human remains are discovered. Work in the area surrounding the remains shall cease and the County Coroner and local law enforcement shall be notified immediately of the discovery in accordance with Public Resources Code Section 5097.98 and Section 7050.5 of California Health and Safety Code to conduct proper evaluation and treatment of remains. The coroner and law enforcement agency with jurisdiction will evaluate the find to determine whether it is a crime scene or a burial. If human remains are determined to be associated with an archaeological site (burial), the California Office of Historic Preservation (OHP) will be notified. The OHP will work with appropriate tribes to determine	Conservancy or its Contractor	Conservancy	Prior to and During Construction	
measures to take. Hazards and Hazardous Materials				
Mitigation Measure Haz-1: Implement Mitigation Measure T-1.	Conservancy or its Contractor	Conservancy	Prior to and During Construction	
Hydrology and Water Quality				•
<b>Mitigation Measure Hyd-1</b> : Should excavation greater than 5 feet in depth occur as a result of project construction, a	Conservancy or its Contractor	Conservancy	Prior to Construction	

Mitigation Measure	Implementing Responsibility	Monitoring Responsibility	Timing and Frequency	Compliance Verification (Init/Date)
soils/hydrology report would be prepared approved by the TRPA prior to construction.				
Transportation and Traffic				
<b>Mitigation Measure T-1</b> : The contractor will be required to prepare and adhere to a Traffic Control Plan for TRPA and Conservancy review and approval prior to construction. Elements of the plan must include appropriate use of signage, flaggers, traffic calming, and alternative routes to accommodate local and through traffic. In addition, the Conservancy will advise residents regarding schedules for construction traffic detours through signage, press releases, and distribution of flyers in area neighborhoods well in advance of construction initiation. Access will not be prohibited, at any time, for residents, school buses or emergency vehicles, only delayed. In case of emergency the contractor will be required to have traffic rated plates on site to allow access to be restored during trenching. Prior to construction, the Conservancy shall coordinate with emergency services and the contractor shall be required to include in the traffic control plan any mitigation determined necessary by emergency services to address project impacts to emergency services or evacuations.	Conservancy or its Contractor	Conservancy	Prior to and During Construction	
Tribal Cultural Resources				
Mitigation Measure TCR-1: Implement Mitigation Measures CR-1 and CR-2	Conservancy or its Contractor	Conservancy	Prior to and During Construction	
Mitigation Measure TCR-2: Implement Mitigation Measure CR-1	Conservancy or its Contractor	Conservancy	Prior to and During Construction	
Wildfire				
Mitigation Measure W-1: Implement Mitigation Measure T-1.	Conservancy or its Contractor	Conservancy	Prior to and During Construction	