

RACIAL EQUITY STRATEGIC PLAN AMENDMENT

Recommended Action: Adopt Resolution 22-09-06 (Attachment 1), approving the Racial Equity Strategic Plan Amendment (Amendment) to the California Tahoe Conservancy's (Conservancy) 2018–2023 Strategic Plan (Strategic Plan).

Location: Throughout the California side of the Lake Tahoe Basin (Basin).

Fiscal Summary: Adopting the Amendment has no financial implications. However, as the Conservancy continues to implement the Strategic Plan, the Conservancy will conduct additional fiscal analyses as needed.

Overview

Description of the Recommended Action

Staff seeks authorization to amend the current Strategic Plan by adding a guiding principle, a strategic plan goal, and four strategies that will advance racial equity and better serve all Californians, regardless of race. The Amendment (Attachment 2) will enhance the Conservancy's efforts to: incorporate racial equity planning and actions into operational plans; participate in local and statewide initiatives to further racial equity and tribal engagement goals; and increase capacity for projects and programs that enhance racial equity, access for all, and tribal community efforts.

The Amendment describes the State of California's commitments to acknowledge historical wrongs and combat structural racism and bias in state institutions. It also summarizes Conservancy accomplishments regarding racial equity, discusses challenges faced, and establishes four strategies to promote racial equity moving forward.

The Amendment will take effect immediately upon adoption of the recommended action. Moving forward, staff plan to engage with the Board to develop the Conservancy's 2024–2029 Strategic Plan. As part of this process, staff intends to build on the Amendment, including lessons learned from community outreach and planning, to further incorporate the Amendment's strategies and principles holistically into the 2024–2029 Strategic Plan.

Compliance with the California Environmental Quality Act

The Amendment does not involve any commitment to any specific activity which has the potential to result in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and is therefore not a “project” within the meaning of the California Environmental Quality Act.

List of Attachments

Attachment 1 – Resolution 22-09-06

Attachment 2 – Racial Equity Strategic Plan Amendment

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